



Board members

The Camphill Community Trust is seeking to appoint new board members to ensure we have the capacity and skills to oversee our work. The roles are unpaid voluntary positions. Reasonable expenses are paid. Board members are expected to attend four board meetings per year, but also to participate in the life of the organisation between board meetings, advising the staff team and acting in an ambassadorial role for the Trust. Board meetings are currently held quarterly on weekday afternoons using Zoom. Positions are tenable for a period of 3 years (term may be renewed). New board members will be introduced to the community and receive a starter pack.

About Camphill Community Trust

The Trust was launched in 1975. The purpose of Camphill Community is to provide an environment that empowers people with learning disabilities to grow, learn and lead lives of choice and direction. We do this through education and training, transition support and community engagement. The community is located in the village of Otse in the South East District of Botswana. It operates an organic farm and also has several other income-generating social enterprises.

Rankoromane School is a residential primary school that provides education for 60 children with learning difficulties or disabilities aged between 5 – 14 years.

Motse Wa Badiri Training offers a four-year learning programme for 100 people with learning difficulties or disabilities who are fourteen years or older. A transition support programme offers support to graduates in finding employment or another sustainable livelihood.

We are seeking to recruit a number of board members, and expect that different candidates will bring a range of skills and experience to The Trust.

Qualities of a board member include:

- Integrity and high ethical standards
- Confidence to think independently, and share that thinking even when others think differently
- Can challenge and probe to get to the facts and suggest new ways of doing things
- Strong interpersonal skills so as to be able to work as a team with other board members, and promote the organisation to key stakeholders
- Sound judgement

Particular areas of expertise and experience will include one or more of the following:

- Board level experience, ideally at an NGO or other organisation of a similar size
- Finance and accounting (for Treasurer role)
- Ability to understand and interrogate financial reports
- Fundraising
- Special Education
- Occupational Therapy, Speech Therapy.
- Legal expertise
- Social Enterprise
- Permaculture / Biodynamics

How to apply

Please submit a CV and a covering letter, stating why you wish to be considered for the role, to:

The Director, Camphill Community Trust
Email: director@camphill.org.bw

<https://www.camphill.org.bw>